

Black Box Limited

CSR PLAN FY2025-26

Black Box is committed to being a responsible and positive member of the global community. We are committed to protecting people and the environment and doing our part to improve communities where we operate.

Our Corporate Social Responsibility (CSR) initiatives specifically targeted at empowering and supporting the educational needs of marginalized members of the community and promoting environmental sustainability.

FY 26 Approach

We are focused on building a more **sustainable** and **equitable** future by reducing environmental impact, preserving natural resources, and fostering inclusive growth across all communities we serve. Sustainable practices that minimize carbon emissions, conserve natural resources, and build resilient ecosystems are embedded in our global operations. We are committed to acting as a catalyst for change, especially for underprivileged communities, through a life-cycle approach to development.

The focus is on 2 interconnected pillars to drive measurable, sustainable impact across our communities and the environment.

- **Pillar 1: Environment** - Promoting environmental sustainability through the full deployment of clean energy initiatives designed to mitigate climate change and improve public health.
- **Pillar 2: Education** - Facilitating Educational Needs of Marginalized Communities

Current list of approved projects for financial year 2025-2026

Sl.No.	Project Name	Purpose	Location, State	Overview	Implementation Schedule	Mode of implementation through
1	Solar Smart Village	Environment	Palghar, Maharashtra	1. Setting Solar Street Lights in the village at strategic locations to ensure consistent nighttime visibility and community safety. (Pole set up) 2. Donating Solar Lights to each family. This deployment ensures that every family in the region has the illumination necessary for secure nighttime mobility.	31st March 2026	Green Yatra

				<p>3. We are committed to One Year Maintenance of solar lights reflecting our dedication to sustainable, continued impact.</p> <p>4. In alignment with our ESG Governance framework, we are partnering with the Gram Panchayat to ensure robust oversight of product usage and long-term infrastructure maintenance.</p> <p>5. Continuous project health is maintained through systematic quarterly monitoring and frequent field assessments.</p>		
2	Holistic Upgradation - Matoshree Vidya Mandir	Education	Dombivli, Maharashtra	<p>1. Bridging the digital divide: We are equipping local schools with up-to-date computers and comprehensive infrastructure.</p> <p>2. Students will develop foundational digital literacy, mastering essential competencies such as device operation, information architecture, secure web browsing, and the proficient use of educational software.</p> <p>3. Implementing interactive digital panels to modernize the learning experience. This transition to a 'smart classroom' model fosters active participation and enhances student comprehension through visual and tactile engagement.</p>	31st March 2026	Think Sharp Foundation