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BBOX/SD/SE/2026/44

May 26, 2026

To,

Corporate Relationship Department
Bombay Stock Exchange Limited
P.J. Tower, Dalal Street,
Fort, Mumbai 400001

Corporate Relationship Department
The National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra East, Mumbai 400051

Subject: Change in Senior Management Personnel of the Company – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Ref.: Scrip Code: BSE: 500463/NSE: BBOX

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III and other applicable provisions of the SEBI Listing Regulations, we hereby inform you that Mr. Paul Williams, Head of the TPS Business has been designated as Senior Management Personnel (“SMP”) of the Company, with effect from May 26, 2026.

Details as required under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are provided in **Annexure A** to this letter.

This is for your information, record and necessary dissemination to all the stakeholders.

Yours Faithfully,

For **Black Box Limited**

Aditya Goswami
Company Secretary & Compliance Officer

Encl.: A./a.

BLACK BOX LIMITED

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Annexure A

Disclosure of information pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Details with respect to appointment of Senior Management Personnel

Sr. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Paul Williams, Head of the TPS Business has been designated as Senior Management Personnel ("SMP") of the Company, with effect from May 26, 2026.
2	Date of appointment/cessation (as applicable) and term of appointment	Date designated SMP: May 26, 2026 Term - Not Applicable
	Brief Profile (in case of appointment)	<p>Mr. Paul Williams is a growth-focused executive with over 30 years of global leadership experience across the technology and consumer products sectors. He has led strategic transformation initiatives at organizations including Nice Group, GE, Control4, Harman, and Phobes/SonicWall, with expertise spanning smart home solutions, Internet of Things (IoT), Software-as-a-Service (SaaS), and digital transformation.</p> <p>He is recognized for aligning Board-level strategy with business execution and for successfully leading complex mergers and acquisitions integrations.</p> <p>At Black Box Limited, Mr. Williams will lead the TPS business with a mandate to scale the division by expanding market reach, accelerating research and development initiatives, and strengthening the product and solutions portfolio to maintain industry-leading standards.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable
5	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/24, both dated 20 June 2018	Not Applicable